

**RESOLUTION 21-12-17**  
**ACCEPTANCE OF THE**  
**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**THE BOROUGH OF MATAWAN**  
**AND THE**  
**MATAWAN PBA LOCAL 179**

**WHEREAS**, the Borough of Matawan and the Matawan Policemen's Benevolent Association (PBA) Local 179 commenced negotiations in 2021 for a successor and extension of the current Collective Bargaining Agreement; and

**WHEREAS**, both parties have reached an agreement for a four (4) year Agreement commencing January 1, 2022 and ending on December 31, 2025.

**NOW, THEREFORE, BE IT RESOLVED**, by the Council of the Borough of Matawan that it hereby accepts the terms of the attached Memorandum of Agreement between the Borough of Matawan and the Matawan Policemen's Benevolent Association (PBA) Local 179, and that the Mayor is hereby authorized as signatory on behalf of the Borough of Matawan.

**BE IT FURTHER RESOLVED** that a true certified copy of this Resolution shall be forwarded to the following Borough of Matawan Departments: Administration, Clerk, Finance, Payroll, Police as well as the Borough Labor Attorney.

**CERTIFICATION OF RESOLUTION**

I, Karen Wynne, Municipal Clerk of the Borough of Matawan, County of Monmouth, State of New Jersey, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Council of the Borough of Matawan on December 21, 2021.

**IN WITNESS WHEREOF**, I have hereunder set my hand and official seal of the Borough of Matawan this 21<sup>st</sup> day of December, 2021.

  
\_\_\_\_\_  
Karen Wynne, RMC  
Municipal Clerk

**AGREEMENT  
BETWEEN  
BOROUGH OF MATAWAN AND  
MATAWAN POLICEMEN'S BENEVOLENT ASSOCIATION  
PBA LOCAL 179**

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**JANUARY 1, 2022 THROUGH DECEMBER 31, 2025**

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A. **GENERAL**

1. Counsel for the parties shall review the contract and have the authority to make non-substantive corrections.
2. Change dates throughout CBA.

B. **ARTICLE III, ASSOCIATION SECURITY**

1. Change the title of the Article to “PBA Security.”
2. Replace Sections A through C with:

The Borough agrees to deduct, in accordance with the U.S. Supreme Court’s June 27, 2018 decision in Janus v. AFSCME, Council 31 and the New Jersey Workplace Democracy Enhancement Act, as they relate to Agency Shop provisions, from the pay of each Employee covered by this Agreement who voluntarily furnishes a written authorization, a representation fee equal to eighty-five percent (85%) of PBA dues, as certified by the PBA. The voluntary representation fee deduction shall commence with the 1<sup>st</sup> pay after the Borough receives the voluntary authorization and notice from the PBA. After deduction, representation fees shall be transmitted to the PBA in the same manner, and at the same time as the PBA dues.

The voluntary authorization for the representation fee deduction shall remain in full force and effect during the full term of an Employee’s employment, unless properly withdrawn. To withdraw the voluntary representation fee deduction authorization an employee must submit a written request to the responsible designee for the Borough within ten (10) days following each anniversary date of his/her employment. Once the Borough designee receives the request, it will notify the PBA within five (5) business days. The properly filed withdrawal will become effective on the 30<sup>th</sup> day after the employee’s anniversary date of employment.

C. **ARTICLE XV, INSURANCE**

1. Change “hospital insurance” to “health insurance.”
2. Add the following to Section B, Subsection 3: “Eligible employees hired prior to January 1, 2022, shall not be required to contribute towards their annual health insurance premiums in retirement. Employees hired on or after January 1, 2022, shall pay the applicable Chapter 78 rate towards their annual health insurance premiums in retirement or any legally mandated

contribution, if lower. Employees who retire on a disability pension shall not be required to contribute to their annual health insurance premiums in retirement regardless of date of hire, provided the disabling condition is work-related.

D. **ARTICLE XXI, WAGES**

See attached Schedules A & B.

E. **ARTICLE XXV, MISCELLANEOUS PROVISIONS**

1. Section H, subsection 4 (New): An employee who has received major discipline, defined as a suspension of more than 5 working days, demotion, or termination shall not have their name released pursuant to Attorney General Directives 2020-5 and 2021-6 until all appeals have been exhausted and the discipline becomes final. (final language to be agreed upon by labor counsel from both parties).

2. Section K: Eliminate.

F. **ARTICLE XXVI, TERM OF AGREEMENT**

January 1, 2022 through December 31, 2025.

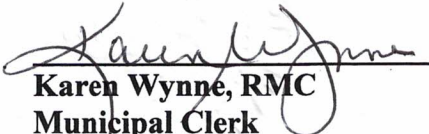
PBA 179  
SCHEDULE A

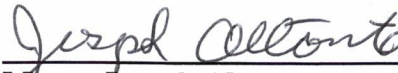
STEP/RANK	Current	1/1/2022	1/1/2023	1/1/2024	1/1/2025
		\$1000 + 3%	2%	3%	2%
8	\$ 34,720	\$ 36,791	\$ 37,527	\$ 38,653	\$ 39,426
7	\$ 43,500	\$ 45,835	\$ 46,752	\$ 48,155	\$ 49,118
6	\$ 52,501	\$ 55,107	\$ 56,209	\$ 57,895	\$ 59,053
5	\$ 61,061	\$ 63,923	\$ 65,201	\$ 67,157	\$ 68,501
4	\$ 69,843	\$ 72,968	\$ 74,427	\$ 76,660	\$ 78,193
3	\$ 84,441	\$ 88,004	\$ 89,764	\$ 92,457	\$ 94,306
2	\$ 99,042	\$ 103,043	\$ 105,104	\$ 108,257	\$ 110,422
1	\$ 120,954	\$ 125,613	\$ 128,125	\$ 131,969	\$ 134,609
Sergeant	\$ 129,224	\$ 134,131	\$ 136,813	\$ 140,918	\$ 143,736
PBA 179 SCHEDULE B FOR OFFICERS HIRED ON OR AFTER 4/1/15					
STEP/RANK	Current	1/1/2022	1/1/2023	1/1/2024	1/1/2025
		\$1000+ 3%	2%	3%	2%
1	\$ 34,730	\$ 36,802	\$ 37,538	\$ 38,664	\$ 39,437
2	\$ 42,570	\$ 44,877	\$ 45,774	\$ 47,148	\$ 48,091
3	\$ 50,410	\$ 52,952	\$ 54,011	\$ 55,632	\$ 56,744
4	\$ 58,250	\$ 61,027	\$ 62,248	\$ 64,115	\$ 65,398
5	\$ 66,090	\$ 69,103	\$ 70,485	\$ 72,599	\$ 74,051
6	\$ 73,930	\$ 77,178	\$ 78,721	\$ 81,083	\$ 82,705
7	\$ 81,770	\$ 85,253	\$ 86,958	\$ 89,567	\$ 91,358
8	\$ 89,610	\$ 93,328	\$ 95,195	\$ 98,051	\$ 100,012
9	\$ 97,450	\$ 101,403	\$ 103,431	\$ 106,534	\$ 108,665
10	\$ 105,290	\$ 109,479	\$ 111,668	\$ 115,018	\$ 117,319
11	\$ 113,130	\$ 117,554	\$ 119,905	\$ 123,502	\$ 125,972
12	\$ 120,954	\$ 125,613	\$ 128,125	\$ 131,969	\$ 134,609
Sergeant	\$ 129,224	\$ 134,131	\$ 136,813	\$ 140,918	\$ 143,736

IN WITNESS WHEREOF, the parties hereto have caused these presents to be signed by their duly authorized officer this 21 day of December 2021.

ATTEST:

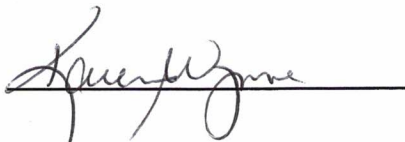
BOROUGH OF MATAWAN

  
\_\_\_\_\_  
Karen Wynne, RMC  
Municipal Clerk

  
\_\_\_\_\_  
Mayor Joseph Altomonte

ATTEST:

POLICEMEN'S BENEVOLENT  
ASSOCIATION

  
\_\_\_\_\_

  
\_\_\_\_\_  
JOSEPH MASON